

No.CPT(IR)/1422/66/NADCWU/133/2009/D(JCM
Government of India,
Ministry of Defence.

New Delhi, the 19th January, 2009.

To

The Chief of Naval Staff.

Subject:- Recognition to “Naval Armament Depot Civilian Workers Union [Regn. No. 156/75]”, Alwaye, affiliated to Indian National Defence Workers Federation (INDWF) in terms of the Rules and Procedure for recognition to Unions of Workers employed in the Ministry of Defence installations.

Sir,

I am directed to say that the Government of India have decided to accord recognition to “Naval Armament Depot Civilian Workers Union [Regn. No. 156/75]”, affiliated to Indian National Defence Workers Federation (INDWF) functioning at Naval Armament Depot (NAD) and Naval Armament Inspectorate (NAI), Alwaye, under the Southern Naval Command Headquarters, Kochi, in terms of Ministry of Defence letter No.14(4)/93/D(JCM), dated 06.09.1995 pertaining to the Rules for Recognition to Unions as amended from time to time subject to the following conditions :-

- (1) The membership of the Union shall not be extended to categories other than those indicated in the Constitution/Bye-Laws of the Union, viz. any person employed as Supervisor/Clerk/Workman in Naval Armament Depot (NAD) and Naval Armament Inspectorate (NAI), Alwaye, except Foremen, Assistant Foremen, Chargemen, Cooks, Water Carriers and similar other categories of NCsU/Civilians working in the Unit Lines/Messes.
- (2) The Union shall continue to hold a minimum of 15% membership of the total number of employees it purports to represent.
- (3) The Union shall follow the Model Strike Clause as prescribed in the Rules.
- (4) The Union shall hold the meeting of its Executive Committee at least once in six months.
- (5) The Union shall not maintain any political fund except with the general or special sanction of the Government of India and subject to such conditions as the Government may impose.

- (6) The Union shall submit regularly copies of the Constitution/Bye-Laws, its annual accounts, a list of its Office Bearers and members through proper channels.
- (7) Any amendment in the Constitution/Bye-Laws of the Union, after its recognition shall be notified to the Government.
- (8) All representations by the Union shall be submitted through the prescribed channels as laid down in the Annexure to CPRO 48/48.

2. VERIFICATION OF MEMBERSHIP

The Government may, at any time, order a special verification of membership if it is of the opinion, after an enquiry, that the Union does not have the minimum membership in terms of letter No. 14(4)/93/D(JCM)/Vol-II, dated 04.03.1997.

3. WITHDRAWAL OF RECOGNITION

If, in the opinion of the Government, the Union so recognized under these Rules has failed to comply with any of the conditions as set out in para-1 above, the Government may, after giving an opportunity to the Union to present its case, withdraw the recognition accorded to the Union.

Yours faithfully,

(S. Shankar)
Under Secretary to the Government of India.

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Copy to: -

Naval HQ/ PDCPS - along with the file with the request to inform the Union.

Copy also to : - Recognition of Unions Folder.

(S. Shankar)
Under Secretary to the Government of India